

**Louisiana Association of the Deaf
Jones Creek Library
6222 Jones Creek Rd
Baton Rouge, LA. 70817
19 September 2015
LAD Board Meeting**

President Houston Moss called the board meeting to order at 9:20 a.m.

Roll Call: President Houston Moss, Vice-President Cindy Robillard, 2nd Vice –President Alla Tarasyuk, Secretary Thelma Covello, Treasurer Kenny Davis, Member-At-Large – Lisa Combs, Wanda Miller, Lacey Richard.

Robert Brown led the pledge to the flag.

Cindy Robillard (Lacey Richard) accepted minutes with the corrections and need to add by-laws proposals.

President's report:

- Assigned tasks/transitions to each board members.
Cindy Robillard – Chair of By-Laws Committee
Thelma Covello – Secretarial duties and membership coordinator
Kenny Davis – Treasurer Duties and develop guidelines for the auditors
Alla Tarasyuk – Develop Youth and Leadership program committee
Lacey Richard – Develop guidelines on LAD Ambassador to NAD
Wanda Miller – LAD Archives/historians
Lisa Combs – Membership Recruits
- LAD's 1st E-News went out on July 5th.
- The Resolution has been notarized.
Thelma and I went to notary office and State of Secretary office.
- I attended 3 DEA (Deaf Education Access) meetings since June which were held at Baton Rouge and New Orleans. SB58 Deaf Child Rights Bill passed and became Act 250.
- We continue with the old by-laws committee and we hold the 2015 by-laws proposals being revised until we hear from the attorney first. Next step the new by-law chair, Cindy Robillard, will take over.
- Attended several meetings each: SEAP (Special Education Advisory Panel), DEA (Deaf Education Alliance), and BESE (Board of Elementary and Secondary Education) with Louisiana Superintendent of Education, John White.
- I volunteered a couple of times at Bingo.
- Scott Huffman contacted me and there are two things that he wants to relate to:
 1. Need a teacher to teach the men in prison to get GED. I contacted Alla to check to see if anyone would be interested at LSD. It is hard to get GED as advised and suggested that they get training for workforce.

2. If LAD has an attorney to assist with some injustices and unfortunately LAD does not have any money to be able to assist due to high attorney fees at this time but I told him that there's good news to share with him about a law firm that specializes in deaf issues.

- I participated with NAD Region 3 board meetings via two videophone conversations about education and youth issues.
- Strategic Plan for Legislative with Mary Smith and Pauline Wood at DEA. Alert announcement was made via LAD E-news to attend but unfortunately no one showed up. Hope at the next one you and others will attend.
- Members of DEA met with Special Disability Education Administration and discussed the implementation of standardized language and communication plan for Deaf, Deaf/Blind, and Hard of Hearing.
- Board members approved the donations via emails due to the timeframes and they are:
 1. United States Deaf Olympics Camp - \$250.00 for Justin Flannery
 2. Helen Keller Deaf Blind Awareness (HKDBA) - \$500.00
 3. ILEEAD (Inspiring, Leadership, Education, Employment, Advocacy, Deaf - upcoming summit \$1,500.00
 4. RID (Registry Interpreting for the Deaf) in New Orleans, LAD offered to provide 3 days of hospitality but they asked us if we'd donate an item for silent auction instead of hospitality. A mini-ipad was purchased and donated by LAD.
- Alla Tarasyuk was appointed to attend the NLTC (National Leadership Training Conference) to collect youth information in Alabama next week from September 25-26, 2015.
- Louisiana Workforce Commissions' Employment for Disability was held at Bossier City, LA. Vice President Cindy Robillard attended.
- I attended DSA (Deaf Senior of America) Conference in Asheville, NC recently on my own. Prior to that I was contacted to serve on the nomination committee for the elections and the bidding site to host the DSA 2019. Pittsburg and Seattle were the bidders and Seattle won the bid for 2019 DSA.
- LAD's website is being under consideration to be changed. A committee will be formed but won't take place until money is available.
- LAD sent out over 200 postcards to all members to inform them about the board meeting being held today. Also enclosed some postcards in envelopes with reminder to pay their membership dues. The cost of postage spent \$84 however the announcement of the meeting was posted on via E-news and website.
- More likely we will have a workshop in January 2016.
- I want to say A Big Thanks to Bingo Workers.

Vice-President's report:

- Louisiana Workforce in Shreveport and share brochures with you. No interpreter available
- New By-Law Committee selected is Alla Tarasuyk, Lisa Combs, Cleve Cormier, and Jimmy Gore. To be approved by the board,
- LAD Conference 2017 in Shreveport, LA. Cindy Robillard volunteered to be the chairperson and asked the board members for approval.
- Toilet seat need to be replaced.

2nd Vice-President's report:

- I attended GNOAD meeting on behalf of the LAD as requested by our President on June 20, 2015 and made a comment that the LAD is continuing its path to unite and work together. I also stated that the next LAD Board meeting might be in New Orleans pending the Board's approval.

- I would like to thank the LAD Board for selecting me to represent the LAD at the NLTC in Birmingham, Alabama next week on September 24-26, 2015. I will bring back the leadership training and share with the LAD.
- While we are working on the Youth project, I would like to ask each of you to share the suggestions to start our drafted Youth guideline suggestions. I hope that we complete the drafted guidelines two weeks before the next Board meeting so we can have time to review before finalizing the guidelines within our Vision.
- Finally, I met with the New York Law Firm along with President Moss on July 1, 2015 at Sammy's Grill. The highlight of that roundtable was to see if they could help us protect the rights of our deaf people in LA.
- JRNAD
- LAD Rental Booth during LSD (Louisiana School for the Deaf) Homecoming

Secretary's Report:

- Please give us new address if you move or change and I will change them in our files updates.
- Collect emails from members so we can contact you quicker.

Treasurer's report:

*LAD State Conference 2015

Earnings \$ 7,700.00

Expenses \$12,901.42

\$5,201.42 loss.

* Month of May 2015 - \$367,124.51

*Month of June 2015 -\$344,790.82

*Month of July 2015 - \$317,585.10

*Legal Fees Expense Updates: \$58,130.08 and the case has not closed.

*Income/Expenses of LAD Bingo Sessions examples-attachments.

* Freeze the budget with donations.

Member-at Large's reports:

***Wanda Miller**

1. Anybody who wishes to donate the pictures and please send them to LAD home office
2. I don't have access to LAD office to work on LAD Archives.
3. LAD E-news needs improvement on adding designs.

*** Lacey Richard**

1. LAD by-laws to add NAD Youth Ambassador Program (YAP) and delete Miss Deaf LAD Pageant.
*<http://nad.org/yap>
*Refer to Alla Tarasyuk, LAD 2nd Vice President/Youth Leader
2. LAD's Office/Lobby Window – need to replace the blinds or curtains or window tints.
3. Louisiana Academic Bowl – LSU, NSU, ULL, ULM, Shreveport, McNeese, Tulane, etc.

***Lisa Combs**

1. Membership recruits. Some have joined.

***Bingo Chairperson-Karen Deville**

1. Bingo has been up and down.
2. 9 deaf people and 6 hearing people works for us.
3. 15 sessions this month
4. Super Bingo – January 1, 2016

Unfinished business (from LAD State Conference 2015):

2015-01. Mary Smith (Olouse Tullos) moved that all transactions, except recurring expenses, shall be recorded on minutes. **CARRIED.**

2015-02. Mary Smith (Lisa Potter) moved that all referrals to Ways and Means Committee must be submitted in writing and recommendations to Board must be submitted in writing quarterly and recorded on minutes. **CARRIED.**

New business:

2015-03. Wanda Miller (Lacey Richard) moved that LAD by-laws committees needed to be accepted. (Alla Tarasuyk, Lisa Combs, Cleve Cormier, Jimmy Gore) **CARRIED.**

2015-04. Cindy Robillard (Lacey Richard) moved to buy a new high toilet seat. **CARRIED.**

2015-05. Lacey Richard (Kenny Davis) moved to get window make-over. **CARRIED.**

2015-06. Alla Tarasuyk (Wanda Miller) moved that we pay two students to cover their expenses (Registration, Pre-registration, and airfare) from youth fund for Jr NAD trip to Orlando, Florida on November 17-22, 2015. **CARRIED.**

2015-07. Lacey Richard (Alla Tarasuyk) moved to add Youth Ambassador Program. **Referred to by-laws committees.**

2015-08. Cindy Robillard (Lacey Richard) moved for the Advisory Board to pay \$100.00 for dues. **CARRIED.**

2015-09. Wanda Miller (Kenny Davis) moved to add LAD's logo on newsletter or e-news and referred to set up an adhoc committee. **CARRIED.**

2015-10. Cindy Robillard (Lisa Combs) moved to have LAD rental booth at LSD Homecoming for \$25.00. **CARRIED.**

The meeting was adjourned at 12:45 pm.

Thelma Covello
LAD Secretary